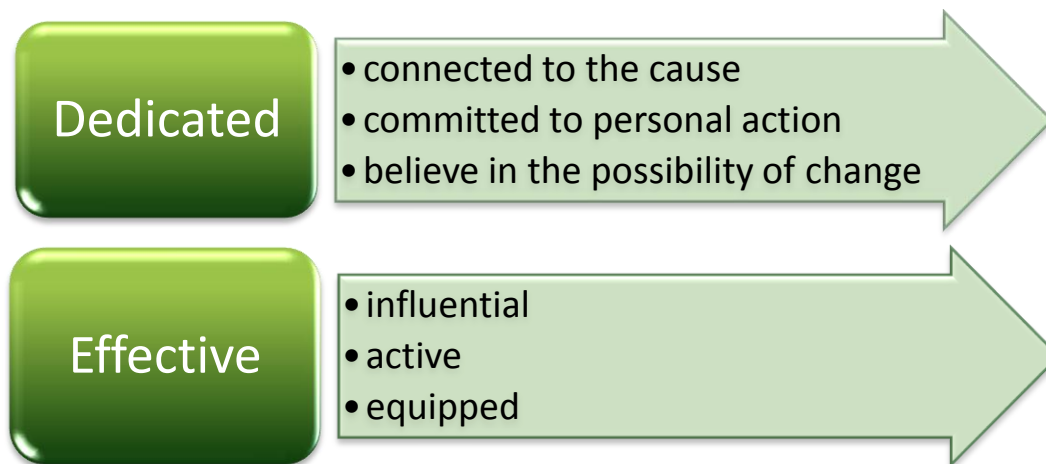


## Student Facilitators

*The Oaktree Foundation is seeking to establish a highly selective national team of Student Facilitators to enable the personal transformation of young Australians into highly effective agents of change.*

**In order to achieve the systemic change required to bring about the eradication of global poverty, we need to catalyse agents of change from within this generation.** Each year Oaktree seeks to invest in 2,500 young people to be dedicated and effective agents of change. These agents are connected to the cause to eradicate poverty, committed to personal action, and believe in the possibility of change. They are influential, active, and equipped with the necessary skills, knowledge and attitude.



**To invest in these agents we require skilled and focused facilitators who are dedicated to seeing them grow.** Student Facilitators oversee the personal development of around fifteen young people– taking each along a transformational journey from awareness, to belief, to engagement. They maintain personal responsibility for their participants, investing in them on a weekly basis to tailor an experience that provokes their intellect and invokes their action.



**These agents of change will grow within the context of a school and university communities, and become the critical mass that will grow this movement for change.** These highly motivated young people will become the social entrepreneurs, policy wonks and activists we need to end extreme poverty. Our Schools 4 Schools and Generate programs provide the ideal community environments to foster their growth, as well as the opportunities for ongoing personal action, both during and beyond their time with facilitators.

## Generate Head Facilitator Position Information Pack

### WHO IS OAKTREE?

The Oaktree Foundation is an aid and development organisation run by young people under the age of 26. We believe that education is the most powerful force we have to change the world. Oaktree takes action by partnering with developing communities to make educational opportunities reality.

In a world where people often only give token responses to poverty, Oaktree believes that young people can be leaders who don't just talk about change but create it. We believe that the key to making lasting change and breaking the poverty cycle is education. At the core of our work are our projects in developing communities. Oaktree partners with local organisations to provide educational opportunities to young people. Currently we support projects in four countries: East Timor, South Africa, Papua New Guinea and Cambodia. In Australia we support our projects through advocacy, fundraising and volunteer mobilisation.

### THE STORY

In 2002, Hugh Evans lived and worked in the rural valley communities of KwaZulul-Natal, South Africa. Here he came to understand that bringing opportunity and hope to the community could only be achieved through a spirit of partnership. In 2003 Hugh and Nicolas Mackay founded The Oaktree Foundation to harness the potential of young people to reduce poverty and empower developing communities through education.

Oaktree grew from young people sitting in living rooms, cafes, school classrooms and church halls throughout Melbourne who were committed to building on this vision. Our first partnership was created with an organisation in South African called Sethani who wanted to build a community resource centre that would provide educational opportunity for 750 orphans and vulnerable children and this success has been replicated many times.

### ACHIEVEMENTS

Oaktree has had some notable achievements either individually or part of a coalition with other organisations. These include but are not limited to:

- In Australia, we have mobilised more than 10,000 supporters, run more than 300 conferences and speaking engagements and reached more than 150,000 people.
- We were the leaders behind the 2006 Make Poverty History Concert in Melbourne, the 2007 Make Poverty History Zero Seven Road Trip and the 2008 End Child Slavery Campaign.
- In 2007 the Oaktree Foundation was presented with the prestigious 'Free Your Mind' award at the MTV Music Awards.
- By now, Oaktree's Schools 4 Schools program has expanded to over 40 schools across Australia, and is one of the largest programs in the country engaging school students on issues of social justice
- We currently raise over \$500,000 annually to support educational projects in developing communities

“The Oaktree Foundation is an outstanding advocate for increasing awareness among young people in Australia and overseas of development challenges. Its role in mobilising young people to tackle poverty – and to inspire them to believe that they can make a difference – is commendable.”

The Honourable Kevin Rudd MP  
Former Prime Minister of Australia

# The Oaktree Foundation



	<b>State Team &gt; Generate &gt; Generate Head Facilitator</b>
<b>Job Outline</b>	<p>Generate is an entry-level volunteer program that equips, develops and provokes young people to realise their potential to effect change.</p> <p>In 2010, the Generate program has been rolled out in 5 states and expanded to reach some 200 students. In 2011, Generate will mobilise 250 university aged students to actively campaign in their communities. Generate will be consolidated as one of Oaktree's core programs – critical to the way in which we empower young Australians in the future.</p> <p>As a Generate Head Facilitator, you will be responsible for the coordination and the delivery of the program to an excellent standard. This involves working with the State Generate Manager to deliver a slick, comprehensive and engaging 2011 curriculum, and build a dynamic and supportive cohort of young people.</p> <p>Specifically, a Generate Head Facilitator is responsible for:</p> <ul style="list-style-type: none"> <li>▪ <i>Program Delivery</i> – Delivering the bulk of the Generate program; as well as organising additional facilitators to assist.</li> <li>▪ <i>Recruitment</i> – Assisting the State Manager to recruit the extended facilitation team.</li> <li>▪ <i>Training</i> – Providing facilitators with training opportunities; and supporting facilitators to learn and deliver the curriculum to a high standard.</li> <li>▪ <i>Participant Support</i> – Mentoring and directing participants throughout their seven month journey from mid March to mid October</li> <li>▪ <i>Team Ownership</i> – Assist the State Manager to build a sense of community by arranging opportunities for social interaction and networking</li> </ul>
<b>Key Performance Indicators</b>	<ul style="list-style-type: none"> <li>• Number and retention of Generators throughout the program</li> <li>• Quality of curriculum delivery</li> <li>• Attendance at Generate team meetings and retreats</li> <li>• Development of a cohesive and effective facilitation team, assessed by retention rates and a biannual survey</li> <li>• Effective transition of Generate participants into further opportunities</li> </ul>
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Extensive experience and skill in facilitation</li> <li>• High level of personal organisation and efficiency</li> <li>• Excellent leadership skills</li> <li>• Experience in team building</li> <li>• Vision and passion, integrity and humility</li> </ul>
<b>What you get out of it</b>	<ul style="list-style-type: none"> <li>• Leadership experience</li> <li>• Experience implementing a targeted program with measurable outputs</li> <li>• Training and skill development</li> <li>• Enjoyable volunteer experience in a team environment</li> <li>• Opportunity for meaningful involvement in the aid and development sector</li> </ul>
<b>Opportunity for Growth</b>	<ul style="list-style-type: none"> <li>• Professional development program overseen by Generate Manager</li> <li>• Extensive training in management and facilitation</li> <li>• Ongoing career advice geared towards work in the aid and development sector</li> </ul>
<b>Time Commitment</b>	<p>10 hours per week</p> <ul style="list-style-type: none"> <li>• Attend weekly Generate meetings throughout university semester</li> <li>• Attend regular Generate management meetings</li> <li>• Attend bi-annual National Generate Retreats</li> </ul>
<b>Reports to</b>	<b>STATE Generate Manager</b>